

APPLICATION FOR EMPLOYMENT

We appreciate your interest in Short Line Express Market. Short Line Express Market is an equal employment opportunity employer. The Company's policy is not to discriminate against any applicant or employee based on race, color, sex, religion, national origin, age, disability or any other basis protected by applicable federal, state or local laws. Short Line Express Market also prohibits harassment of applicants or employees based on any of these protected categories. It is also Short Line Express Market's policy to comply with all applicable state and federal laws respecting consideration of unemployment status in making hiring decisions.

Note to Applicants: Smoking is prohibited in all indoor areas of Short Line Express Market.

GENERAL INFORMATION

Please complete all requested information. Please use ink and print.

Store Location:	Today's Date:	
Position Applying For:	Minimum Salary Desired:	Date Available for Work:
Name (Last) (First) (Middle)	Social Security Number:	
Street Address: Apt. #	Are you at least 21 year's old? <input type="checkbox"/> Yes <input type="checkbox"/> No	
City State Zip	Home Phone Number: () Cell Phone Number: ()	
Have you ever used any other name(s) which is (are) necessary for us to know in order for us to verify your employment or educational record? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please provide the other name(s):	Are you available to work all shifts? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, are you available all days of the week, Sunday through Saturday? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you previously worked for or applied for a position with Short Line Express Market in any of our locations? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain when and what location:	Do you have any relatives now employed at Short Line Express Market? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, state name(s) and which location:	

REFERRAL INFORMATION

How did you learn about Short Line Express Market? <input type="checkbox"/> Employment Agency: _____ Other: _____ <input type="checkbox"/> Referral (State Name): _____

WORK EXPERIENCE

Please specify your complete full-time and part-time employment history, including self-employment. Begin with your most recent employer.

1	Company Name:	Phone ()
	Address:	Employed (Month and Year) From: To:
	Supervisor's Name, Title and Phone Number:	Wages
	Job Title and Work Responsibilities:	Reason for Leaving:

2	Company Name:	Phone ()
	Address:	Employed (Month and Year) From: To:
	Supervisor's Name, Title and Phone Number:	Wages
	Job Title and Work Responsibilities:	Reason for Leaving:

3	Company Name:	Phone ()
	Address:	Employed (Month and Year) From: To:
	Supervisor's Name, Title and Phone Number:	Wages

Job Title and Work Responsibilities:	Reason for Leaving:
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WORK EXPERIENCE (CONTINUED)

Please explain any gaps in your employment: _____

All employers including your current employer may be contacted to verify the information you provided. May we contact your current and previous employer's prior to any offer of employment? Yes No

PROFESSIONAL REFERENCES

Individuals not related to you. Business references preferred.

<u>Name</u>	<u>Occupation</u>	<u>Phone</u>	<u>Address</u>	<u>Years Known</u>

EDUCATION & TRAINING

Please include name, street, city, state and zip code for each school.

<u>School</u>	<u>Name & Address</u>	<u>Years Completed</u>	<u>Degree</u>	<u>Major</u>
Graduate:				
College:				
High School:				
Trade:				

SKILLS

Please list any training or skills that you have: _____

WORK CARDS

	<u>Yes</u>	<u>No</u>	<u>Card Number</u>	<u>Expires</u>
LVMPD Non-gaming:				
Health:				
TAM:				

EMERGENCY CONTACT PERSON

Name: _____ Relationship: _____ Phone: (____) _____

CRIMINAL HISTORY INFORMATION

Before answering the following question, please read the instructions if you reside in or are applying for a position in Nevada:

- **Nevada Applicants:** You must disclose all felony convictions, but may limit disclosure of misdemeanor convictions to those that occurred within the last seven (7) years and resulted in imprisonment. Please note that the discharge and dismissal of certain first time drug offenses, after the accused have completed probation and any required treatment of educational programs, do not constitute a "conviction" for purposes of employment.

Please note that you do NOT have to identify a record of any adult or juvenile arrest, detention or conviction that has been sealed, expunged, annulled, erased, pardoned or statutorily eradicated, set aside or otherwise dismissed by court order.

Please note that answering "Yes" to this question will not automatically bar you from employment. Only those crimes which are substantially related to the position you are seeking will be considered.

Have you ever been convicted of a crime? Yes No

If you answered "Yes," please provide the following additional information:

Nature of offense: _____

Misdemeanor Felony

Year of Conviction: _____

County: _____ State: _____

APPLICANT'S STATEMENT & ACKNOWLEDGMENT

- I certify that all of the information furnished on this application and during the application process is true, complete and correct to the best of my knowledge. I understand that any misrepresentation or omission of facts called for may result in refusal to hire or if hired may result in my dismissal at any time regardless of when the false answer or omissions are discovered. _____ **Initial**

- I recognize that this employment application is not an offer of employment. I agree that if I am hired by the Company, I **will be an at-will employee**, meaning that either the Company or I may end the employment relationship at any time with or without cause or notice. I understand that only Short Line Express Market and no manager, supervisor or other representative of the Company has authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the at will employment relationship and with respect to any such agreements must be in writing and signed by the Company and by me or my authorized representative. _____ **Initial**

- I further understand and agree that if hired my wages, hours, working conditions, job assignments and compensation rate will be subject to change by Short Line Express Market at any time. _____ **Initial**

- I understand that if I am offered employment, I may be required to sign a non solicitation and non disclosure agreement as a condition of the employment. _____ **Initial**

- I understand that the Company may share the information contained in this application with other Company employees for employment and administrative purposes and hereby consent to such transfer. _____ **Initial**

- I hereby authorize the Company to conduct any necessary investigation regarding my background as it relates to the position I am seeking and to the extent permitted by federal, state and local law. I agree to complete the requisite authorization forms for the background investigation. I hereby release all parties from any liability in connection with the provision and use of such information. _____ **Initial**

- I understand and expressly agree that if employed by the Company, storage areas provided for me (locker, desk, etc.) are open to investigation, including anything within, by the Company without prior notice to me. _____ **Initial**

- I agree to submit to legally permissible drug testing upon an offer of employment and anytime during my employment with Short Line Express Market. I agree any offer of employment is contingent upon my receiving a negative test result. _____ **Initial**

My signature below certifies that I agree to be bound by the terms and conditions stated in this application, which contains all the understandings between the Company and me concerning the topics addressed herein and supersedes any prior inconsistent understandings between the Company and me on such issues.

Applicant's Signature

Date

This application will only be considered for 30 days. If you have not been hired within 30 days of submitting this application and you wish to continue to be considered for employment, you must complete another application.